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JOB TRAINING ASSISTANCE PROGRAM

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FastTrack Job Training Assistance Program
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Development

What does Tennessee ***FastTrack*** mean?

- Result of Executive Order by Governor Phil Bredesen
- It's about customer service and timely response

FastTrack Job Training Assistance Program has a goal of creating job-training programs that can be tailored to meet the needs of prospective industry in a timely manner.

***-Governor Phil Bredesen
State of Tennessee Executive Order #15***



To foster *higher-paying* and *better skilled* jobs by:

- Recruiting new industries
- Helping existing industries grow

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Tennessee's initiative to support industrial recruitment and expansion through direct training assistance for new employees.

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Eligibility for FJTAP support and levels of funding for training assistance are determined by:

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- Minimum Capital investment of \$500,000.
- Minimum of 25 new hires, must be full-time positions with health benefits offered.
- Types of skills and knowledge that must be obtained by prospective or newly hired employees.

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A Training Specialist assists each individual company to develop customized training plans and to provide funding for components of that training.

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Programs that FJTAP can assist and support are:

- Travel for Training Related Expenses
- Instructional Expenses for Selected Job Titles
- Vendor Related Expenses

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Travel

- FTJAP can support expenses of some company instructors that need to travel places for the purpose of training new hires.

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Pre-Employment

- A company may want instruction designed to focus on basic skills in new employees.
- This program allows the company to observe participants for improved employee placement.

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Job Specific Training

- Classroom - formal instruction relating to specific skills presented in a classroom environment.
- Examples are Orientation, Safety, Forklift, Hazard Communications, etc.

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On-the-Job-Training (O.J.T.)

- This instruction focuses on the development of specific skills and knowledge vital to production of the product.
- This training usually takes place out on the floor, but can consist of classroom training also.

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- O.J.T. is provided by in-house company technicians or company instructors mutually acceptable to FJTAP and the company.
- FJTAP reimburses for the trainer's time.

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Vendor Training

- Vendor or OEM to deliver specific skills training for equipment being utilized by company.
- Vendors can include Tennessee Technology Schools, Community Colleges, Higher Education Institutes, and Private Consultants .

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Contact FastTrack Job Training Assistance:

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Any Questions?

